

EMPLOYEE OWNERSHIP TRUSTS AND EMPLOYEE OWNERSHIP TRANSITION

Wrigleys Solicitors LLP is a specialist law firm with a large team working in the Charities and Social Economy (“CSE”) sector. The Employee Ownership team work as part of that wider CSE team and are passionate about helping small to medium sized business realise their potential through employee ownership and employee engagement.

We have been advising on the legal, trust and tax aspects of employee ownership for over 30 years and can offer a wide range of services bespoke to the individual needs of any business or owner. This can range from simple legal advice on structuring, ongoing governance and succession planning, through to project management, advice and guidance on the complete employee ownership journey.

Wrigleys’ particular expertise includes:

- Working with companies that are purpose driven or that are looking to make a contribution to their wider community.
- Embedding good governance and values throughout the management and organisational structure to ensure employee engagement is maintained at a high level.
- Advising on all aspects of trust law, trustee duties and governance and the make-up of a good EOT board.
- Advising on a charitable foundation becoming the company owner or part owner together with employee ownership, or setting up a separate charitable foundation.
- Advising established employee ownership companies taking their commitment to good governance and social benefit a step further, by becoming a certified B Corporation and maintaining that certification.
- Working in particular niche and specialist areas, including advising community interest companies and community benefit societies and working with dental practices on employee ownership succession.
- Advice to vendors:
 - on their wealth management, inheritance and tax planning via our highly experienced private client colleagues; and
 - on the detail of the company’s proposals for employee ownership.
- Preparation of EOT Tax Returns.
- Establishing Share Incentive Plans to enable individual share ownership.

For more information about Employee Ownership please contact a member of our team:



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