

# Schools & Academies: Implementing performance related pay



Speakers: **Alison Lister** DIRECTOR AND PRINCIPAL HR CONSULTANT YORKSHIRE EDUCATION SERVICES  
**Sue King** EMPLOYMENT LAWYER WRIGLEYS SOLICITORS

## the seminar

**This seminar is intended for Head Teachers and their senior leadership team and HR Professionals.**

Designed to provide advice on the practical application of the Teachers' Standards, performance management and performance related pay.

It will detail the legal consequences of failing to implement performance related pay properly and the possible impact on future Ofsted ratings.

### ABOUT WRIGLEYS

Wrigleys Solicitors LLP is a specialist law firm with a team advising schools on a range of issues including academy conversions, governance, teaching schools, collaboration, employment law & HR and day to day legal matters.

## the programme

- 08.30 Registration & welcome
- 09.00 **Speaker: Alison Lister**
- 10.00 Refreshments & networking
- 10.15 **Speaker: Sue King**
- 11.00 Close

## the venue

**Radisson Blu**  
The Light  
The Headrow  
Leeds  
LS1 8TL

## the speakers

**Alison Lister** is Director and Principal HR Consultant at Yorkshire Education Services in Wakefield. Alison has over 20 years' experience across private and public sector organisations, specialising in education over the past six years.

Alison has a proven track record in employee relations and is regularly requested as an advisor to governors' panels for challenging cases.

She provides training and coaching to school leadership teams on their staffing responsibilities and is known for her pragmatic approach to difficult situations.

Alison has advised and supported several schools and academies following the implementation of the Teachers' Standards (2012) and the changes to the School Teachers' Pay and Conditions Document; particularly with an emphasis on performance management and the recent transition to performance related pay.

**Sue King** is an employment lawyer working within the Schools team at Wrigleys Solicitors. Sue manages the Academies Helpline and provides advice daily to charities, including Academies, on all aspects of Employment Law including drafting and implementing new policies & procedures, undertaking disciplinary & grievance procedures and handling discrimination complaints.

## the cost of the seminar

Per delegate £45.00 inc. vat  
£25 per additional delegate

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Telephone **0113 204 1122** or email **events@wrigleys.co.uk**