



WRIGLEYS
— SOLICITORS —

Employment Law Services



Employment Law Services

The Wrigleys employment team is nationally and internationally regarded providing high quality employment law advice to its client base.

The team acts for a wide range of charities and social enterprises (many of whom are household names), educational institutions, such as universities, colleges and schools, and other organisations across the public and private sectors.

We are a market leader in executive employment issues, discrimination and equal pay claims, restructuring and redundancy, and highly sensitive and high value employment problems.

Wrigleys is the “go to” firm for TUPE advice and is a **national centre of excellence** on the subject.

Our advice is **definitive, yet practical**. Our approach is both **strategic and solutions focused**.

“His knowledge of TUPE is second to none. He is always up to date and has the ability to break down the most complicated question and answer it accurately and succinctly.”

Chambers & Partners feedback on Dr John McMullen

“Outstanding.”

Legal 500 feedback on Chris Billington

“Sue is a joy to deal with. She is responsive, always goes the extra mile, even when I hit her with last-minute stuff. Reliable and friendly, we work well with her as a team and I feel I can trust her on everything.”

Chambers & Partners feedback on Sue King

Wrigleys HR Response

Fixed price legal support for schools, charities and social enterprises



Whether you are an experienced HR professional or a business manager with limited HR experience, Wrigleys HR Response can support you in the role.

- Pay by monthly instalments
- A dedicated solicitor with responsibility for your organisation
- 24/7 access to an online document library with hundreds of free HR related letters, policies and guidance notes
- A free annual strategy meeting by telephone or in person
- 2 free places at our annual employment seminar
- Free bulletins on employment and education topics
- Networking opportunities with other organisations at seminars and social functions





A helpline for 'day to day' legal issues

For a fixed fee, **HR Response HELPLINE** is an unlimited legal helpline covering all general 'day to day' matters that employers need instant advice on*.

Helpline subscriptions start from £80 per month

***HR Response HELPLINE** covers up to 30 minutes of advice per legal issue. We have found that this is ample time for the majority of day to day issues.

Some matters such as employment tribunal claims or management of long term absences can be too complex to be resolved within 30 minutes. For those occasions, Wrigleys has developed **HR Response EXTRA** that offers discounted rates to organisations for larger, more difficult issues.



How does HR Response Extra work?

Designed to help you to manage your annual legal budget, **HR Response EXTRA** offers the opportunity to purchase a bundle of hours at a discounted rate with the cost spread across the year in monthly instalments. These hours can be used towards advice on ANY matter.

Plan options	EXTRA 6	EXTRA 12	EXTRA 24
No. of hours support included per annum	6 hours	12 hours	24 hours
Discount on standard hourly rates	UP TO 20%	UP TO 25%	UP TO 30%

Tailored to you. If these packages do not fit with the needs of your organisation, then please contact us to discuss the type of support that you require.

What we do

Employment Law

We offer a full range of employment services. Examples of our work include:

- Employment contracts
- Policies and handbooks
- Employment tribunal representation
- Settlement agreements
- Reorganisations and redundancies
- Equality law
- TUPE
- Trade union and employee relations
- Employee involvement and engagement
(including work councils and employee representative bodies)

Training

As well as providing a continuing programme of open access seminars and conferences on employment law, we carry out in-house training on a variety of topics.

Contact us to view our latest events: www.wrigleys.co.uk/events

HR Support

Wrigleys can also help you with practical HR assistance. We can draw on a cohort of experienced HR consultants who have significant experience in our core sectors. The services we can provide include:

- Investigations
- Handling grievances, disciplinary cases and appeals
- Training and development support
- Cultural change following TUPE transfers
- Extra support when your HR function is stretched or simply where you require project based or interim HR support

Employment Law Services

For further information please contact:

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*"A fantastic, knowledgeable, helpful team.
They are exceptional professionals with outstanding practices."*

Chambers & Partners

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