



WRIGLEYS  
— SOLICITORS —

Employment Law Services





# Employment Law Services

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The Wrigleys employment team is nationally and internationally regarded providing high quality employment law advice to its client base.

The team acts for a wide range of charities and social enterprises (many of whom are household names), educational institutions, such as universities, colleges, schools and academies, and other organisations across the public, voluntary and private sectors.

We are a market leader in executive employment issues, discrimination and equal pay claims, restructuring and redundancy, and highly sensitive and high value employment problems.

Wrigleys is the “go to” firm for TUPE advice and is a **national centre of excellence** on the subject.

Our advice is **definitive, yet practical**. Our approach is both **strategic and solutions focused**.



*“From my experience, they have been very responsive, flexible and pragmatic, which has in turn helped us to manage our costs effectively.”*

Chambers & Partners feedback on Wrigleys

*“Outstanding.”*

Legal 500 feedback on Chris Billington

*“Sue is a joy to deal with. She is responsive, always goes the extra mile, even when I hit her with last-minute stuff. Reliable and friendly, we work well with her as a team and I feel I can trust her on everything.”*

Chambers & Partners feedback on Sue King





# How we can help you...

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## Employment Law

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We offer a full range of employment services, including:

- Employment contracts
- Policies & handbooks
- Employment tribunal representation
- Settlement agreements
- Reorganisations & redundancies
- Equality law
- TUPE
- Employee involvement & engagement  
(including work councils & employee representative bodies)

## Training

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As well as providing a continuing programme of open access seminars and conferences on employment law, we carry out in-house training on a variety of topics.

View our latest events at [www.wrigleys.co.uk/events](http://www.wrigleys.co.uk/events)

## HR Support

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Wrigleys can also help you with practical HR assistance. We can draw on a cohort of experienced HR consultants who have significant experience in our core sectors. The services we can provide include:

- Independent investigations & decision making
- Handling grievances, disciplinary cases & appeals
- Training & development support
- Cultural change following TUPE transfers
- Extra support when you need it, including projects & interim HR

# Wrigleys HR Response

Fixed price legal support for schools, charities and social enterprises



Whether you are an experienced HR professional or a business manager with limited HR experience, Wrigleys HR Response can help to support you in your role.

- Pay by monthly instalments
- A dedicated solicitor with responsibility for your organisation
- 24/7 access to an online document library of HR related letters, policies and guidance notes
- Annual strategy and review meeting
- Free & discounted places at our annual employment seminar
- Priority booking to our employment briefings
- Free copies of our employment bulletins and access to our employment articles
- Networking opportunities with other organisations at seminars, briefings and social functions





## A helpline for 'day to day' legal issues

For a fixed fee, **HR Response HELPLINE** provides an unlimited legal helpline (via telephone and email) covering all general 'day to day' matters that employers need instant advice on\*.

### Helpline subscriptions start from £80 per month

\***HR Response HELPLINE** covers up to 30 minutes of advice per legal issue, which we have found is usually ample time for the majority of day to day issues.

Some matters, such as employment tribunal claims or the management of long term absences, can be too complex or just take longer to resolve. For those occasions, Wrigleys offers **HR Response EXTRA**.

**HR Response EXTRA** can be taken with our **HELPLINE** or as a stand-alone package.



## How does **HR Response EXTRA** work?

Designed to help you to manage your annual legal budget, **HR Response EXTRA** offers pre-purchased bundled hours at significantly discounted rates. The cost can be spread across the year with termly or monthly instalments. These bundled hours can be used towards advice on ANY employment or HR issue.

Plan options	EXTRA 6	EXTRA 12	EXTRA 24
No. of hours support included per annum	6 hours	12 hours	24 hours
Discount on standard hourly rates	UP TO 25%	UP TO 30%	UP TO 35%

**Tailored to you.** If these packages do not fit your needs, then please contact us to discuss the type of support that will help.

# Employment Law Services

For further information please contact:

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*"A fantastic, knowledgeable, helpful team.  
They are exceptional professionals with outstanding practices."*

Chambers & Partners

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[www.wrigleys.co.uk/employment](http://www.wrigleys.co.uk/employment)

