

WRIGLEYS  
— SOLICITORS —

# EMPLOYMENT LAW SERVICES





# HOW WE CAN HELP YOU...

## EMPLOYMENT LAW

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We offer a full range of employment services, including:

- Employment contracts
- Policies & handbooks
- Employment tribunal representation
- Settlement agreements
- Reorganisations & redundancies
- Equality law
- TUPE
- Employee involvement & engagement  
(including work councils & employee representative bodies)

## TRAINING

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As well as providing a continuing programme of open access seminars and conferences on employment law, we carry out in-house training on a variety of topics.

View our latest events at [www.wrigleys.co.uk/events](http://www.wrigleys.co.uk/events)

## HR SUPPORT

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Wrigleys can also help you with practical HR assistance. We can draw on a cohort of experienced HR consultants who have significant experience in our core sectors.

The services we can provide include:

- Independent investigations & decision making
- Handling grievances, disciplinary cases & appeals
- Training & development support
- Cultural change following TUPE transfers
- Extra support when you need it, including projects & interim HR



# EMPLOYMENT LAW SERVICES

The Wrigleys employment team is nationally and internationally regarded providing high quality employment law advice to its client base.

The team acts for a wide range of charities and social enterprises (many of whom are household names), educational institutions, such as universities, colleges, schools and academies, and other organisations across the public, voluntary and private sectors.

We are a market leader in executive employment issues, discrimination and whistleblowing claims, restructuring and redundancy, and highly sensitive and high value employment problems.

Wrigleys is the “go to” firm for TUPE advice and is a **national centre of excellence** on the subject.

Our advice is **definitive, yet practical**. Our approach is both **strategic and solutions focused**.

“From my experience, they have been very responsive, flexible and pragmatic, which has in turn helped us to manage our costs effectively.”

Chambers & Partners



# WRIGLEYS *HR response*

Fixed price legal support to charities, social enterprises, schools and other organisations



Whether you are an experienced HR professional or a business manager with limited HR experience, Wrigleys HR Response can help to support you in your role.

- A dedicated solicitor with responsibility for your organisation
- 24/7 access to an online document library of HR related letters, policies and guidance notes
- Annual strategy and review meeting
- Free places at our annual employment law conference (available to HR Response Helpline Unlimited subscribers only)
- Priority booking to our employment briefings
- Free copies of our employment bulletins and access to our employment articles
- Networking opportunities with other organisations at seminars, briefings and social functions.

## A helpline for 'day to day' legal issues

For a fixed fee, *HR Response* **HELPLINE** and *HR Response* **HELPLINE UNLIMITED** provide a legal helpline (via telephone and email) covering all general 'day to day' matters that employers need instant advice on.



### HR RESPONSE HELPLINE

A helpline for day to day advice on employee relations issues subject to **a limit of one hour for each separate issue**.



### HR RESPONSE HELPLINE UNLIMITED

A helpline for day to day advice on employee relations issues with **no time limits on usage** so you can call us as often as you need. If you subscribe to HR Response Helpline Unlimited, you can also benefit from a 10% discount on our hourly rates for work which falls outside the helpline.

Full details of what is and is not included in the Helpline are available on request.

# WRIGLEYS EMPLOYER PROTECTION SCHEME (EPS)

The EPS is an insurance product which is designed to give clients peace of mind when dealing with employment law issues. It can be purchased through Wrigleys as a stand-alone insurance package or together with our fixed fee annual helpline, Wrigleys HR Response.

The service is made up of 3 core components:



1

The Health Check during which your current policies and practices will be reviewed to ensure they are up to date.



2

Ongoing employment law support by a qualified employment law solicitor who knows your organisation.



3

Insurance policy which provides you with cover for the cost of defending an employment tribunal claim and continuity of legal support because Wrigleys is authorised by insurers to manage a claim.\*

\* subject to the terms of the EPS and confirmation of cover from the insurer



**Scan code to view  
Wrigleys Employer Protection Scheme video**

# EMPLOYMENT LAW SERVICES

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“A fantastic, knowledgeable, helpful team.  
They are exceptional professionals with outstanding practices.”

Chambers & Partners

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to visit website



[www.wrigleys.co.uk/employment](http://www.wrigleys.co.uk/employment)



**DAA** Dementia  
Action Alliance

